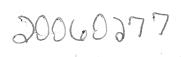
State Form 48537 (1-04)



| CITY | Carmel | _COUNTY . | Hamilton | INDIANA |
|--|---|--|--|---|
| | ned Committee, appointed determine the common cor | • | , | as amended in |
| | ovation at Carmel High So nool; 3. Miscellaneous Pr | | | ard Park |
| | CATIONS ATTACHED) | | | |
| FOR THE SEVE | RAL CLASSIFICATIONS | OF LABOR A | S FOLLOWS: | |
| (SEE ATTACHE | D "EXHIBIT A") | | | ·" |
| ALL APPRENTION Training. | CES - As approved by the | U.S. Departme | ent of Labor Bureau of App | rentice & |
| _ | under columns of WAGES wage rates to be paid and | | FRINGES ent the employer from pay | ing a higher |
| to work at the se pursuant to and i U.S. Department individual warran wage rate. Appre | the employment of apprent miskilled rate for the classifundividually registered in a bound of Labor, Bureau of Appreted percentage of the here entices shall be permitted to the trogram standards state. | ication of work oona fide appronticeship Trair in listed skilled | they perform when they a enticeship program registe ling. Their wage rate will b classification common co | are employed red with the pe their nstruction |
| classification is the | a wage determination for the ne result of the committee's y is not to use unskilled wo | determination | that the common practice | e in the |
| A | - AYA | | | Sowan |
| Representing th | e Governor of Indiana | | Representing the Indiana Zollin EFa | naut |
| Representing th | e Awarding Agency & Ind | dustry | Taxpayer Appointed by Aw | arding Agency |
| Mulys Taxpayer Appoi | M Delnfield nted by the County | | | |
| Dated this | Nun g | day of | DECEMBER 2 | ಲಿಎ ೯ |

A TIBIHKI

Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits

Hamilton County

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost |
|-------------------------|--|------------------------------|--------------------------------|
| Asbestos Worker | | | |
| | Skilled | \$27.34 | \$11.31 |
| | Semi-Skilled | \$20.25 | \$6.06 |
| | Unskilled | \$12.66 | \$6.06 |
| Boilermaker | · · | | * 1 * 1 |
| | Skilled | \$30.84 | \$15.22 |
| | 'Semi-Skilled | \$26.63 | \$15.22 |
| | Unskilled | \$22.93 | \$15.22 |
| Bricklayer | | | * |
| | Skilled | \$24.19 | \$10.15 |
| | Semi-Skilled | \$20.00 | \$10.15 |
| | Unskilled | \$12.10 | \$10.15 |
| Carpenter | | | |
| | Skilled | \$25.02 | \$8.37 |
| | Semi-Skilled | \$20.02 | \$7.80 |
| | Unskilled | \$15.01 | \$7.24 |
| Carpet Layer | | | |
| ** | Skilled | \$22.85 | \$7.02 |
| | Semi-Skilled | \$16.00 | \$5.77 |
| | Unskilled | \$9.14 | \$4.73 |
| Cement Finisher | antico de la companya de la company | | |
| | Skilled | \$21.55 | \$8.75 |
| | Semi-Skilled | \$17.24 | \$8.75 |
| | Unskilled | \$12.93 | \$8.75 |

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11/22/2004

Hamilton County

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost | | |
|-------------------------|--------------|------------------------------|--------------------------------|--|--|
| Iron Worker | er | | | | |
| | Skilled | \$23.60 | \$12.69 | | |
| , . | Semi-Skilled | \$18.88 | \$12.69 | | |
| | Unskilled | \$14.16 | \$12.69 | | |
| Laborer | | | | | |
| | Skilled | \$19.41 | \$6.35 | | |
| | Semi-Skilled | \$18.91 | \$6.35 | | |
| | Unskilled | \$18.41 | \$6.35 | | |
| Millwright | | · | | | |
| | Skilled | \$22.50 | \$10.89 | | |
| | Semi-Skilled | \$18.00 | \$9.82 | | |
| | Unskilled | \$13.50 | \$8.75 | | |
| Operating Engineer | | | | | |
| Group 1 | Skilled | \$25.25 | \$9.49 | | |
| Group 2 | Skilled | \$24.30 | \$9.49 | | |
| Painter Brush/Roll | | | | | |
| | Skilled | \$21.59 | \$9.10 | | |
| | Semi-Skilled | \$15.11 | \$7.96 | | |
| | Unskilled | \$10.80 | \$7.20 | | |
| Painter Spray/Sandblast | | | | | |
| | Skilled | \$22.59 | \$9.10 | | |
| | Semi-Skilled | \$15.81 | \$7.96 | | |
| | Unskilled | \$11.30 | \$7.20 | | |
| Paperhanger | | | | | |
| | Skilled | \$21.59 | \$9.10 | | |
| | Semi-Skilled | \$15.11 | \$7.96 | | |
| | Unskilled | \$10.80 | \$7.20 | | |

Hamilton County

| Employee Classification | Skill Level | Commonly Paid Hourly Wage | Fringe Benefits Hourly Cost | | |
|-------------------------------|---------------------------------------|------------------------------|--------------------------------|--|--|
| Sprinkler Fitter | | | | | |
| | Skilled | \$27.49 | \$10.45 | | |
| | Semi-Skilled | \$27.49 | \$10.45 | | |
| | Unskilled | \$27.49 | \$10.45 | | |
| Stone Mason | | | | | |
| | Skilled | \$24.19 | \$10.15 | | |
| | Semi-Skilled | \$20.00 | \$10.15 | | |
| | Unskilled | \$12.10 | \$10.15 | | |
| Teamster | | | . 1 | | |
| Use Davis-Bacon wage rates. | , , , , , , , , , , , , , , , , , , , | | 1 | | |
| Technical Engineer | 1 | | r | | |
| Use Davis-Bacon wage rates. | | | | | |
| Terrazzo Finisher | · · · · · · · · · · · · · · · · · · · | | - | | |
| 1 | Skilled | \$20.20 | \$4.05 | | |
| | Semi-Skilled | \$17.50 | \$4.05 | | |
| | Unskilled | \$10.89 | \$4.05 | | |
| Terrazzo Marble/Tile Setter | | | | | |
| | Skilled | \$26.81 | \$6.67 | | |
| | Semi-Skilled | \$24.13 | \$6.67 | | |
| | Unskilled | \$12.06 | \$6.67 | | |
| Terrazzo Mechanic | | | | | |
| | Skilled | \$27.12 | \$6.97 | | |
| | Semi-Skilled | \$24.41 | \$6.97 | | |
| | Unskilled | \$12.20 | \$6.97 | | |
| Tile Finisher Marble Finisher | | | | | |
| | Skilled | \$18.29 | \$4.05 | | |
| | Semi-Skilled | \$16.44 | \$4.05 | | |
| | Unskilled | \$10.89 | \$4.05 | | |